



SUNY Upstate Medical University
TEMPO- Trusted, Experience Mentors Promoting Others
Junior Faculty Mentoring Program

Mentoring Agreement

By joining this program, we commit that:

- We will identify an area of prime focus for mentoring.
 Examples: life-work balance; professional development; grant preparation; improving teaching skills; clinical program development.
- We will agree upon a specific project in this area of focus.
 Examples: CV preparation, specific plan to improve a clinical program, ways to promote professional visibility
- We will work together for one year, 2011.
- We will meet face-to-face at least four times during the year.
- We will provide feedback about the program at mid-year and end-of-year surveys.

We, the undersigned, agree to collaboratively work together in the *SUNY Upstate Medical University TEMPO: Junior Faculty Mentoring Program*. We understand that this program is designed to provide guidance, advice, assistance, and support to the new faculty member during his/her early career here.

The specific project we will work on together is: _____

 Mentor Name/Title/Department (Printed)

 Date

 Mentor Signature

 Mentee Name/Title/Department (Printed)

 Date

 Mentee Signature



Please fax signed agreement to Michele Henderson, Office of Faculty Affairs, fax 464-1687.