

Developing

Supporting

Leading

Mentorship Agreement as of (date): _____

We are voluntarily entering into a mentoring relationship from which we both expect to benefit. We want this to be a rich, rewarding experience with most of our time together spent in career development activities. To this end, we have mutually agreed upon the terms and conditions of our relationship as outlined in this agreement.

Agreed Role(s) (e.g. navigator, sponsor, coach, confidant):

Anticipated Timeframe:

Objectives (attach Development Plan or portions of plan if desired).

We hope to achieve:

To accomplish this we will:

Confidentiality and Conflicts of Interest

Any sensitive issues that we discuss will be held in confidence. Potential conflicts of interest will also be revealed and discussed. Issues known at this time that are confidential or may pose a conflict of interest include:

Frequency of Interaction:

We will attempt to meet (e.g., weekly, monthly, twice a semester) _____.

If we cannot attend a scheduled appointment, we agree to be responsible and notify each other.

Best way to schedule a meeting (email, telephone, calling support staff, etc.):

Duration : We have determined that our mentoring relationship will continue as long as we both feel comfortable or until:
(enter a specific date or a time period, e.g. one year) _____

No-Fault Termination and a Graceful Exit: We are committed to open and honest communication in our mentoring relationship and to creating a graceful exit plan. We will also discuss and attempt to resolve any conflicts as they arise. If, however, one of us needs to end the mentoring relationship for any reason, we agree to abide by the decision.

Date

Date