



SU ADVANCE presents:

Conversations on Equity and Excellence

Do Babies Matter? Gender and Family in the Ivory Tower



Dr. Mary Ann Mason

Berkeley Law

Dr. Mason will share findings and associated policy recommendations from her 2013 book, co-authored with Nick Wolfinger and Marc Goulden. *Do Babies Matter?* is the first comprehensive examination of the relationship between family formation and the academic careers of men and women, providing insights from unprecedented data resources, including a decade of research using the national Survey of Doctoral Recipients, data from the University of California, and multiple surveys of faculty and graduate students in the ten-campus UC system. Mason highlights the needs of graduate students and postdoctoral fellows, early and mid-career faculty, and those nearing retirement, exploring the family sacrifices women often have to make to get ahead and how gender and family interact to affect progress through key points in the academic career. Concrete strategies will be suggested for transforming the university into a family-friendly environment at every career stage.

Monday, March 31, 2014 ~ 2:30 pm

Maxwell School Public Events Room

(220 Eggers Hall)

Mary Ann Mason is currently professor and faculty co-director of the Chief Justice Earl Warren Center for Law and Social Policy at the University of California, Berkeley, School of Law. From 2000 to 2007, she served as the first woman dean of the Graduate Division at UC Berkeley, with responsibility for nearly 10,000 students in more than 100 graduate programs. During her tenure, she championed diversity in the graduate student population, promoted equity for student parents, and pioneered measures to enhance the career-life balance for faculty. Her research findings and advocacy have been central to ground-breaking policy initiatives, including the ten-campus "UC Faculty Family Friendly Edge" and the nationwide "Nine Presidents" summit on gender equity at major research universities.

