



## Call for Nominations Chancellor's Faculty Fellow 2014

- Background:** The Chancellor's faculty fellowship was created as an institutional commitment of the NSF ADVANCE award received by the University in October 2010. The primary goal of the faculty fellowship is to promote the career advancement of a female faculty member in a STEM discipline. The program is also designed to respond to data from the National Science Foundation showing that, despite gains in access to education and training, fewer than 3% of STEM faculty in the nation's four year institutions are women of color<sup>1</sup> and very few faculty in Science and Engineering identify as persons with disabilities.
- Funding:** 12-month salary support for the fellowship will be centrally funded by the University for a period of two years. Salary and benefits offered to a qualified candidate will be competitive with the norms for federally funded postdoctoral research associates in the discipline from which the incumbent was hired. A modest budget for relocation and professional development will also be centrally funded.
- Eligibility:** The incumbent will work in a STEM-focused department, center or institute. For purposes of this proposal, the position should be associated with a STEM academic department, defined as one of the following: biology, chemistry, physics, psychology, earth science, mathematics, information studies, biomedical and chemical engineering, civil and environmental engineering, electrical engineering and computer science, or mechanical or aerospace engineering. However, primary responsibilities may associated with a department, research center, or institute.
- Criteria:** Submitted proposals of no more than two pages should describe:
- the disciplinary background of a qualified candidate.** Information regarding the proposed candidate's training and prior preparation should be briefly summarized. Each proposal should identify only one qualified individual; however, departments, centers, or institutes can submit multiple proposals. Please attach a current C.V. to the proposal.
  - resources available to the incumbent.** Funds required for startup (including equipment) will be the responsibility of the host department, college, center, or institute, as will space, funding for research assistants, and other tangible or intangible support. The proposal should identify the source of these resources.
  - the incumbent's likely research duties.** Although the focus of the fellowship is primarily on helping the incumbent develop her research portfolio, light service and teaching duties are

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<sup>1</sup> National Science Foundation, National Center for Science and Engineering Statistics. 2013. *Women, Minorities, and Persons with Disabilities in Science and Engineering: 2013*. Special Report NSF 13-304. Arlington, VA. Available at <http://www.nsf.gov/statistics/wmpd/>.

desirable to the extent that they promote the incumbents career development and integration in the life of the University.

**a plan for mentoring the incumbent**, including a description of how the mentoring relationship will be evaluated. A University faculty member must be designated as having primary accountability for the mentoring and professional development of the incumbent. Mentoring should help the incumbent develop external funding proposals, which may include those that can extend the term of the fellowship. A proposal with a well-conceived mentoring plan will receive higher priority in the evaluation process.

**support for a permanent position**. Proposals that provide an indication that the relevant dean(s) and department chair(s) have expressed support for a possible career path for the incumbent will receive higher priority. This can include information about long term plans for strategic growth among or replenishment of faculty, and/or criteria for the evaluation of the incumbent toward transitioning to regular faculty position.

**Submission:** Completed proposals can be submitted to the Office of the Senior Vice President for Human Capital Development no later than **close of business, Monday, March 3, 2014**. Send proposals by email attachment or campus mail to Beverly Everding at [baeverdi@syr.edu](mailto:baeverdi@syr.edu).

**Selection:** The selection committee includes up to three current faculty and will be chaired by Dr. Kal Alston, Senior Vice President, Human Capital Development and SU ADVANCE PI.

*Questions about the program or the application process should be addressed to Marie Garland, Executive Director, SU-ADVANCE, [mgarland@syr.edu](mailto:mgarland@syr.edu) or 443-0362.*